

About NBS

All NBS products and services are built upon nationally-validated, workplace-based standards and are designed to assist clients in developing a world-class workforce.

It is the NBS operating policy to adhere to the professional standards as defined in the Standards for Educational and Psychological Testing, and, when developing selection instruments for industry, the Uniform Guidelines on Employee Selection Procedures and the Principles for the Validation and Use of Personnel Selection Procedures.

NBS is fully accredited from the International Certification Accreditation Council (ICAC). The ICAC is an alliance of organizations dedicated to assuring competency, professional management, and service to the public by encouraging and setting standards for licensing, certification, and credentialing programs. The ICAC's accreditation of NBS confirms the validity of the NBS programs by a neutral third party and that the credentials follow the best international industry practices and standards.



500 North Bronson Avenue
Big Rapids, MI 49307
800.334.6283
www.noctibusiness.com



INDUSTRY RESOURCE CENTERS



Benefits of Being an IRC

Having an Industry Resource Center (IRC) designation provides a full range of Nocti Business Solutions assessment services for your existing and emerging business and industry clientele. Being an IRC will help your organization become the partner that clients turn to for assistance in pre-employment testing as well as developing education and training solutions.

- Reduced test prices
- Referral bonus for customization
- No minimum order
- No membership fee
- Paid proctoring programs available (call for details)

To become an IRC, visit www.noctibusiness.com and click on the Testing Locations link.

Assessment Products

Our legally defensible employee selection system includes standardized assessments in over 100 occupational areas.

Entry Level - designed to measure knowledge of basic processes for entry level positions.

Experienced Worker - considered journey worker-level, these assessments are intended for evaluating individuals with a combination of education, training, and work experience.

Advanced Skill - intended to measure an individual's knowledge of competencies related specifically to industrial occupations.

Employability - these skill areas represent critical knowledge needed for incoming employees to be successful in the workplace.

Services

Delivery Features

- Online Administration
- Secure System
- Immediate Score Results
- User-Friendly Navigation
- Live Tech Support
- Paper/Pencil Administration

Standard Scoring Package

- Individual Competency and Overall Comparison Results For Each Employee
- Site Level
- State Level
- National Level
- Custom Scoring Available for Nominal Fee

Customized Assessment

- Job and Task Analysis
- Cut Score Determination
- Multiple-Choice and/or Performance (hands-on) Assessment Development
- Vast Item Bank

Psychometric Consulting

- Item Analysis
- Technical Manuals
- Assessment Validity

"Becoming an IRC has allowed us to more holistically serve our clients' selection needs in every sector. NBS provides for us to deliver very targeted measurements of knowledge, skill, and ability, which continues to be instrumental in improving the bottom line for the companies we serve."

Bre LaMountain, M.S. Industrial-Organizational Psychology Practitioner,
OneSource Workforce Development, Cleveland State Community College